

Houston Independent School System

DISTRICT BACKGROUND 2009–10:

Superintendent & Tenure: Terry B. Grier (since 2009)

District Enrollment.....202,773 students (DECREASING)

Operating Budget.....\$1.63 billion (NO CHANGE)

Operating \$/pp.....\$8,074 per pupil

% Free & Reduced Lunch.....79%

% Special Education.....8%

% English Language Learners.....4%

of Schools in the District.....299 Schools

Average School Size.....678 Students



Superintendent Terry B. Grier

FSF OVERVIEW:

Name.....Weighted Student Formula

Year Implemented.....2000–01

% of District General Fund allocated via FSF.....90%

Total \$s allocated via FSF.....\$818m (direct RAS);
\$856m (Direct RAS + Other)

Reserve Amount.....\$469m
(29% of FSF Pool)

Pilot of FSF.....No

Transition Policy to FSF?.....Provision for Small School Subsidy, Appeal Process and Hold-Harmless for Whole School Magnet programs.

Average or Actual Salary.....Average for General Funds;
Actual for Special Funds

WEIGHTING SYSTEM:

Base Weight: Differs by grade level

Foundation Amount: Add'l \$1,116/pp for ES<500,
MS<750, HS <1000

School-Level or Grade-Level:

ES: \$3,390	1.0
MS: \$3,415	1.0
HS: \$3,379	1.0

+ \$200 from State HS Allotment

Achievement–High: \$405–\$410 **0.12**

Achievement–Low: —

Poverty: \$507–\$512 **0.15**

ELL: \$338–\$342 **0.10**

SPED: \$507–\$512 **0.15**
—excludes SPED staffing

Other: Mobility (> than 40%): \$338–\$342 **0.10**
Vocational education: \$1,183 **0.35**

LESSONS LEARNED:

1. Training and clarity on functions and programs.
2. Effective communication during planning phase through implementation.
3. Provide a parameter of operation designed to satisfy with local, state, and federal compliance.

ACHIEVEMENTS:

1. More equitable funding of resources to students
2. Provide schools with flexibility, choices and operational efficiency.
3. Empowering schools with relevant decision making authorities.

SCHOOL-CONTROLLED RESOURCES:

Instructional Staff

- ES Homeroom Teachers
- SS Core Subject Teachers
- ELL Teachers
 - Special Ed Teachers—Mainstreamed/Resource Room
 - Special Ed Teachers—Self-Contained
 - Special Ed 1-to-1 Aides (IEP-driven)
- Instructional Coaches
- Librarian

Pupil Services Staff

- Counselors
- Social Workers
 - Psychologists
- Nurses & Health Services Supplies
 - Related Services Staff (OT/PT/Speech)

School Administration Staff

- Principals
- Assistant Principals
 - Special Ed Case Managers
 - Parent/Community Coordinators or Liaisons
- Secretarial/Clerical Staff

Operations Staff

- Food Services Staff (Cooks, Porters, etc.)
- Maintenance Staff (Plumber, Electrician,)
- Custodial Staff (Custodians, Cleaners)
- Security Staff (Guard, Sentries, etc.)
- Technology Support Staff (IT Support, Help Desk, etc.)
- Transportation Staff (Drivers, Attendants, etc.)

Staff Overtime or Substitutes

- Short-term Substitutes
 - Long Term Substitutes
- Overtime for Instructional Staff
- Overtime for Administrative/Maintenance Staff
- Extracurricular Supplements
- Other Extra-Duty Supplements

Staff Development

- Release time for staff development activities
- Travel expenses for school personnel
- Fees and expenses for speakers and consultants
- Staff development supplies and materials

Instructional Supplies and Services

- Computer Hardware
- Computer Software/Inst. Technology
- Extracurricular/Athletic supplies and materials
- Field Trips—Transportation
- Instructional Supplies
- Library Books and Materials
 - Testing and assessment materials
 - Textbooks

Admin/Operational Supplies and Services

- Custodial Services and Supplies
- Maintenance Services and Supplies
- Office/Admin Services and Supplies
- Security Services and Supplies
- Transportation Services and Supplies
- Utilities